Annual Report 2023 In Brief

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Post Graduation Outcomes

In the 2023 Annual Report, 644 current and graduating College and Undergraduate Transfer Scholars told us about their college experiences. This brief focuses on graduating Scholars' career preparations and post-graduation plans, with 98% of graduating College and Transfer Scholars (n = 135) reporting on their next steps.

Graduating Scholars' Plans for After College

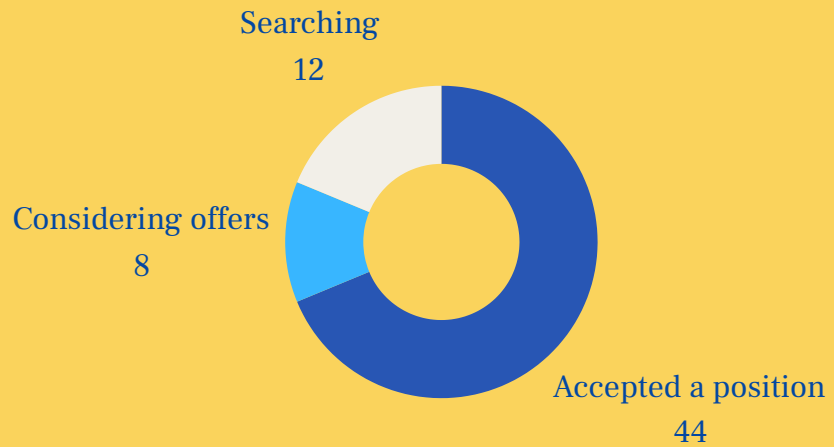|	
47%	Work Full Time
30%	Grad School
10%	Internship/Fellowship
10%	Take Time Off
2%	Undecided

The majority (87%) of graduating Scholars not yet enrolled in graduate school had plans to attend within three years after gaining work experience and pursuing opportunities.

81%

of graduating seniors engaged in an internship or other high-impact career prep experience in the past year

At the time of graduation, 64 Scholars reported plans to work full-time. Those who had accepted positions were most likely to be working in STEM (27%), business or management (25%), education (25%), or health (11%).

Searching
12

Considering offers
8

Accepted a position
44

Where Are Graduating Scholars Going Next?*

Work Full Time or Fellowship	Boston Consulting Group, Cornerstone Partners, Teach for America, Cambiar Education, Children's Healthcare of Atlanta, McKinsey & Company, Accenture, US Army, Google, Salesforce, Pratt & Whitney, Massachusetts General Hospital, Blue Marble Space Institute of Science, Fulbright Fellowship, Light Fellowship, Postgraduate Traveling Fellowship
Graduate School	Northeastern University, civil engineering MS; Stanford University, aeronautics and astronautics, M.S.; University of South Dakota, JD; Brown University, epidemiology, MPH; Yale University, history of art, PhD; Johns Hopkins University, MD; University of Cambridge, MPhil; Northwestern University, learning sciences, PhD; Duke University, computer science, MS
Taking Time Off	Focusing on health, caring for family members, preparing to apply for graduate school next year, working on a project, starting a business, traveling

*Sampling of responses.

Scholars highlighted the value of being free to choose career pathways that matter to them.

I would like to make positive change in the world. As of right now, I'm thinking of pursuing a JD as well as a Masters degree in History, Public Policy, or some combination of the two after a fellowship year abroad.

My current long-term career aspiration is for one day to be working closely with minority families and students at public middle and high schools as a social worker (or counselor)...I aspire to collaborate in the improvement of not only public schools but also the lives of the students and family I will serve.

My personal aspiration is to become a full-time P.I. in scientific research after earning a Ph.D. in Biomedical sciences. As someone from an underrepresented community in this field, I want to be able to help the next generation make their mark in science.

After gaining more experience in software, both academically and professionally, I plan to combine my interests by leading the creation of software that utilizes efficient, big data systems to bridge inequality gaps in public education.

My ultimate goal would be to start a satellite technology company that could eventually help with climate change research or advanced space technology advancement.

My first priority is helping my parents be in a financially stable situation. Career-wise, I want to find out what advanced tech role I want to be in...

As of now, my current long-term career goal is to be a physician among underrepresented communities. My goal is to also get into Street Medicine; I'm in the process of working with them to advocate for homeless individuals.

Ultimately, I want to grow my capital through business to establish my non-profit which will provide educational services to underserved youth. Furthermore, I want to utilize my network, experience, and resources to fund programs that enrich young individuals by offering various community-based services. In the meantime, I want to be able to gain experience and enhance my skills as a consultant.